



**Deaf Victoria Inc.**

2015-2016

33<sup>rd</sup> Annual Report

For the financial year ending 30 June 2016

Deaf Victoria advocates on behalf of Deaf and Hard of Hearing Victorians to increase access to services and to educate the wider community on how to work, play and study with Deaf and Hard of Hearing people. Deaf Victoria also represents Deaf and Hard of Hearing people in both state government and disability groups.

**Vison Statement:** A voice for Deaf and Hard of Hearing Victorians.

**Mission Statement:** Deaf Victoria is a non-profit organisation led and managed by Deaf and Hard of Hearing people through provision of advocacy and information services to strengthen community participation and quality of life for Deaf and Hard of Hearing Victorians.

## **Key Result Areas**

### **Empowerment, Access and Advocacy**

To provide activities related to empowerment of community, access to everyday life and advocacy to Deaf and Hard of Hearing individuals and groups to produce systematic and systemic improvements in social justice and human rights.

### **Government Relationships and Stakeholder Partnerships**

To influence and provide advice to government departments and service organisations of Deaf and Hard of Hearing people on issues pertaining to the Deaf community and Hard of Hearing people. To partner with stakeholders to deliver programs, events and workshops to the community.

### **Deaf Youth Victoria**

To provide support groups, workshops and camps for Deaf and Hard of Hearing youths in Victoria on issues based around Empowerment, Access and Advocacy.

### **Organisational Sustainability**

To maintain sound financial management and human resources of the organisation.

Deaf Victoria wishes to acknowledge the Department of Health and Human Services for their continuing funding of this organisation.

We would also like to acknowledge Vicdeaf for providing us with office space and support in our work.

Deaf Victoria also relies on the support of the community to enable it to continue its programs and services. If you would like to help or get more information, you can contact us on the details listed at the end of this report.

## President's Report

Marnie Kerridge



It is my pleasure to present another President's Report for 2015/2016.

It has been a period of significant change and Deaf Victoria has used this opportunity to take stock and evaluate our direction in this changing climate. The inception of the NDIS will have an impact on how we position ourselves for the Deaf and Hard of hearing communities and continue to do individual and systematic advocacy. How we also provide information dissemination is crucial too, as the community becomes more technology savvy and e-communication becomes the norm.

Deaf Victoria said farewell to two staff members in early 2016. Melissa Lowrie was successful in obtaining a position as DARU Co-ordinator (Disability Advocacy Resource Unit) for Victorian Council of Social Services. Melissa has given much of her time and with her board, helped Deaf Victoria to grow into the strong position it is today. Melanie Merhi, our administration officer also left Deaf Victoria. Melanie was responsible for the administrative side of Deaf Victoria, as well as running Deaf Deaf World workshops, Deaf Market and supporting Deaf Youth Victoria. Both Melissa and Melanie kept Deaf Victoria running smoothly and we thank them for their work and commitment, and wish them the best in their future endeavours.

Deaf Victoria was pleased to announce the appointment of Jen Blyth. She brings many skills as an advocate and communicator and it has been a smooth and successful transition. The focus has shifted to improving on current services and increasing our use of social media to engage with our community. Using Facebook, Instagram and Twitter, Jen with the support of the board has utilized weekly updates, radio advocacy and the various workshops she has attended to engage with our members and community.

Rather than advertise for an administration person, Deaf Victoria focused on small projects. Our first project was to do an overhaul on our resources which were outdated and desperately in need of a revamp. To this end, we advertised for a fixed term Resource Officer and Jessica Moody filled this position. Her role includes updating the Deaf Deaf World resources amongst others.

The biggest event for Deaf Victoria was undoubtedly the Deaf Mental Health Conference held in November. Held over two days and with significant sponsorship and in-kind support, we were able to deliver a top quality event that catered for

grassroots deaf to professionals. Thank you to the sub-committee of Melissa Lowrie, Gary Kerridge, Dean Barton-Smith, Karli Dettman and Sandra Spadea for their involvement in organizing this wonderful conference.

Deaf Victoria continues to partner with and provide support to other individuals and organisations. We are also grateful for their support. Vicdeaf, ASLIA Victoria, Melbourne Deaf Cricket Club and Deaf Sports Recreation Victoria have collaborated with us on projects and events. Alone, we can do little but together we can do more.

Deaf Victoria would not be possible without its committed board. Thank you to the following board members for their input, direction and support:

Peter Adam (left), Simon Glass, Jody Barney, Susan Emerson, Mija Gwyn, Sherrie Beaver, Sophie Li.

We would look forward to another productive year serving our Deaf and hard of hearing community for 2016/2017.

Marnie Kerridge  
Deaf Victoria President

## Manager's Report

Jennifer Blyth



I am pleased to be presenting this year's Manager's report. However, since I have only been with the team since late April, I will provide a brief summary of my activities until June 2016.

I do know that the Mental Health Conference was a great success held in November 2015 as was the Deaf Market earlier this year in March. There was also an educational forum held for parents of Deaf children which resulted in a Facebook page.

The NDIS has been a big issue within Deaf Victoria – we are ensuring that we have all relevant and updated information available to share with our members and are also talking with people within NDIS to ensure they understand how to work with Deaf and Hard of Hearing Victorians.

I look forward to serving our members in 2016/2017. We have some really exciting projects lined up and my office is always open to people with any questions, suggestions or feedback.

Jen Blyth  
Advocacy Manager

## FINANCIAL REPORT

Simon Glass



**DEAF VICTORIA INC**  
**ABN 62 495 643 645**


### **STATEMENT BY MEMBERS OF THE BOARD**

In the opinion of the Board of Deaf Victoria Inc:

The Accompanying Statement of Financial Performance and Statement of Financial Position have been drawn up so as to present fairly, and to the best of our knowledge, a true record of the results of Deaf Victoria Inc. for the year ended **30 June 2016** and of the position of Deaf Victoria Inc. as at **30 June 2016**

On behalf of the Board

Signed:   
Marnie Kerridge  
President

Signed:   
Simon Glass  
Treasurer

Date: **23 September 2016**

**DEAF VICTORIA INC**  
**ABN 62 495 643 645**  
**BALANCE SHEET**  
**AS AT 30 JUNE 2016**

<b><u>Accumulated Funds</u></b>	<b><u>2016</u></b>	<b><u>2015</u></b>
Opening Balance 1 July	118,219	119,431
Add: Surplus (Deficit) for the year	42,212	- 1,212
<b>Closing Balance 30 June</b>	<b><u>\$ 160,431</u></b>	<b><u>\$ 118,219</u></b>

**Represented By:**

**Assets**

Cash at Bank	81,224	47,130
Term Deposit & Investment Account	84,964	83,723
Petty Cash	159	200
Debtors	-	250
Sundry Debtors	-	3,894
Office Equipment	12,653	11,757
Less: Provision for Depreciation	- 11,236	- 9,559
<b>Total Assets</b>	<b><u>\$ 167,764</u></b>	<b><u>\$ 137,395</u></b>

**Less: Liabilities**

PAYG Withholding Payable	3,124	1,598
GST Payable	2,444	4,916
Superannuation Contributions Payable	501	284
Salary Sacrifice	-	246
Sundry Creditor	658	624
Grant Received in Advance	-	12,000
Deaf Youth Victoria	606	-
<b>Total Liabilities</b>	<b><u>\$ 7,334</u></b>	<b><u>\$ 19,176</u></b>
<b>Net Assets</b>	<b><u>\$ 160,431</u></b>	<b><u>\$ 118,219</u></b>

**DEAF VICTORIA INC**  
**ABN 62 495 643 645**  
**STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE YEAR ENDED 30 JUNE 2016**

<b>INCOME</b>	2016	2015
<b>Grants</b>		
Department of Human Services - Information & Advocacy	131,865	126,196
Sundry Grants - Office Equipment, Volunteers, etc.	-	4,535
<b>Other Income</b>		
ASLIA & Deaf Victoria Awards - Gross Receipts	6,491	-
Deaf Deaf World (DDW) Workshops	3,514	1,173
Donations	3,147	2,361
Interest Received	1,314	1,895
Membership Fees	79	508
NWDP & Fundraising Events	745	1,864
Reimbursement Received	1,435	2,824
Deaf Youth Victoria - Fundraising	-	2,231
Sitting Fees	270	-
Other income	86	-
<b>Deaf Mental Health Income</b>		
Grant received - Mental Health Project	20,000	4,398
Registrations	16,443	-
Grant received - Interpreting	10,000	-
Donations	6,798	-
<b>Total Income</b>	<b>\$ 202,186</b>	<b>\$ 147,985</b>
<b>LESS: EXPENDITURE</b>		
Salaries	77,586	80,640
Advertising/Graphic Design	206	36
Affiliation/Registration/Filing Fees	445	445
Bank & Merchant Fees	441	153
Bookkeeping Fees	920	-
Casual Wages - Deaf Deaf World & Other	1,970	80
Computer Expenses	1,364	2,608
Conferences	754	550
Deaf Mental Health expenses	34,434	4,398
Deaf Victoria Awards (& ASLIA 2015)	9,302	1,172
Deaf Youth Victoria - Expense	-	3,614
Depreciation Office Equipment	1,677	1,202
Gifts	126	39
Insurance	1,022	972
Interpreter Services & Captioning Fees	3,600	2,766
Legal Fees	-	48
Loss on Assets Scrapped	-	1,211
Meetings/Board Retreat Expenses	1,491	2,916
NWDP & Fundraising Events	351	409
Photocopy & Printing	1,029	614
Postage, Couriers & Freight	93	74
Publications & Subscriptions	-	163
Rent	5,200	5,200
Repairs & Maintenance	405	130
Sponsorship/Donations	1,000	573
Staff Training & Welfare	533	2,804
Stationery & Office Supplies	2,085	1,462
Superannuation	7,047	7,570
Travel Expenses including meals	1,786	1,434
Telephone/Mobile Phone	1,110	743
Travel & Accommodation	776	5,289
Uniforms	-	397
Website Expenses	1,248	13,009
WorkCover	1,972	1,832
World Deaf Federation - Turkey 2015	-	4,643
<b>Total Expenditure</b>	<b>\$ 159,974</b>	<b>\$ 149,196</b>
<b>Surplus (Loss) for the Year</b>	<b>\$ 42,212</b>	<b>-\$ 1,212</b>

# EVENTS

*Mental Health Conference - 16-17 November 2015*

Panellists for 'Let's Talk About...Mental Health and Deaf People' Conference.



Gary Kerridge presenting at 'Let's Talk About...Mental Health and Deaf People' Conference.



Attendees at the 'Let's Talk About...Mental Health and Deaf People' Conference.



## ***Deaf Community Awards Night – 29 April 2016***

Hosted by Deaf Victoria and Deaf Sports Recreation Victoria



Winners at the Deaf Awards Night.



Deaf Awards Night celebrations.



Winners are grinner! At the Deaf Awards Night.



# Board Members



Marnie Kerridge  
*President*



Sherrie Beaver  
*Vice President*



Mija Gwyn  
*Secretary*



Simon Glass  
*Treasurer*



Sophie Li



Jody Barney



Susan Emerson

## Contact Details

Deaf Victoria  
Level 3, 340 Albert Street  
East Melbourne, 3002

[www.deafvictoria.org.au](http://www.deafvictoria.org.au)

[info@deafvictoria.org.au](mailto:info@deafvictoria.org.au)

SMS: 0431 476 721

Skype: JenAtDeafVictoria

Facebook: [www.facebook.com/deafvictoria](https://www.facebook.com/deafvictoria)

YouTube: [www.youtube.com/deafvictoria](https://www.youtube.com/deafvictoria)

Instagram: Deaf Victoria