



ANNUAL REPORT

2016-2017

Deaf Victoria
info@deafvictoria.org.au

Deaf Victoria Inc.

35th Annual Report

2016-2017

For the financial year ending 30th June 2017

Deaf Victoria advocates on behalf of Deaf and Hard of Hearing people in Victoria to increase access to services and to educate the wider community on how to work, play and study with Deaf and Hard of Hearing people. Deaf Victoria also represents Deaf and Hard of Hearing people in both state government and disability groups.

Vision Statement

A voice for Deaf and Hard of Hearing Victorians.

Mission Statement

Deaf Victoria is a non-profit organisation led and managed by Deaf and Hard of Hearing people through provision of advocacy and information services to strengthen community participation and quality of life for Deaf and Hard of Hearing Victorians.

Key Result Areas

Empowerment, Access and Advocacy

To provide activities related to empowerment of community, access to everyday life and advocacy to Deaf and Hard of Hearing individuals and groups to produce systematic and systemic improvements in social justice and human rights.

Government Relationships and Stakeholder Partnerships

To influence and provide advice to government departments and service organisations of Deaf and Hard of Hearing people in issues pertaining to the Deaf community, and Hard of Hearing people. To partner with stakeholders to deliver programs, events and workshops to the community.

Deaf Youth Victoria

To provide support groups, workshops and camps for Deaf and Hard of Hearing youths in Victoria on issues based around Empowerment, Access and Advocacy.

Organisational Sustainability

To maintain sound financial management and human resources of the organisation.

Deaf Victoria wishes to acknowledge the Department of Health and Human Services (DHHS) for their continuing funding of this organisation.

Board of Directors



Mija Gwyn
President



Sherrie Beaver
Vice President
(until August 2017)



Sophie Li
(until March 2017)



Simon Glass
Treasurer
(until March 2017)



Jen Blyth
Co-op Treasurer
April-Oct 2017



Jody Barney



Julia Murphy



Matthew Norman

Staff



Jen Blyth
Advocacy Manager
(until April 2017)



Sherrie Beaver
Project Officer
(August 2017 - present)

President's Report

Mija Gwyn



Another very busy year for Deaf Victoria is drawing to an end.

The Board and staff of Deaf Victoria have all been working very hard behind the scenes in 2017. In February the Board and staff attended governance training. This was followed by a community consultation in March, where we asked the community what they thought our strategic priorities should be for our next strategy plan. The feedback and results were illuminating. We are looking forward to sharing our new strategy plan for 2018 - 2023 when we finalise this at the end of the year. Deaf Victoria was also successful in receiving funding to deliver the Mental Health Interpreting Project in partnership with ASLIA Victoria and Monash University.

There has been a number of departures this year. Simon Glass, Marnie Kerridge, Jody Barney, Sherrie Beaver and Sophie Li stepped down from the board after 7 years, 4 years, 2 years and 1 year of working with the Board, respectively. Simon, Marnie, Jody, Sherrie and Sophie had all made significant contributions to the Board. We thank them for all of their time, energy and commitment to Deaf Victoria. Our Advocacy Manager, Jen Blyth, also left to take on an exciting new opportunity. Jen had been a dynamic driving force for Deaf Victoria for the past year, and will be much missed.

The Board conducted two rounds of recruitment for the position of Advocacy Manager. We could not identify the right candidate to lead Deaf Victoria into the next phase of representing Deaf and hard of hearing Victorians, with our new strategy plan. After much discussion and consideration Sherrie Beaver, who was previously the President, stepped down to take on the role of Project Officer with Deaf Victoria.

Deaf Victoria will now be in Sherrie's very capable hands as we lead Deaf Victoria into the exciting changes we have planned in 2018.

A big thank you goes to Sherrie and our stalwart Board members for their commitment to Deaf Victoria this year. Special thanks also goes to Veronica Pardo, whom has been working closely with us during 2017 as our organisational consultant and advisor.

Finally, thank you to all of our members for your support and feedback this year. Deaf Victoria is here to represent you, and all Deaf and hard of hearing people in Victoria, so it is vital that you continue to tell us about what you'd like us to do!

Project Officer's Report

Sherrie Beaver



It is my pleasure to be presenting this report for 2016/17.

Our previous Advocacy Manager, Jen Blyth left Deaf Victoria in April 2017. After a few months when we could not identify a suitable candidate, I stepped down from the Board to accept the role of Project Officer in August 2017.

A huge thank you to Jen for your time with Deaf Victoria – it has been a pleasure working with you! I certainly have huge shoes to fill!

The reason behind my position at Deaf Victoria is the main responsibility of implementing changes within the organisation. We recently had an audit, where we were given an opportunity to make much-needed changes to our advocacy processes, information referrals, and community engagement. Over the last 12 months, we worked with Veronica Pardo who has been instrumental in helping Deaf Victoria move forward by becoming a stronger organisation.

We sent out a survey to our stakeholders, and held a community consultation in March 2017. We received excellent responses, in which will assist us with creating a new strategic plan for 2018-2023. It is anticipated that we will have our new strategic plan ready for public release early next year.

We were successful in obtaining funding for the Mental Health Interpreting Project (thank you, Jen for working on the grant application!). For this project, we will be working with ASLIA Victoria and Monash University to develop a training course for Auslan/English and Deaf interpreters to be delivered in June 2018.

The next 12 months will be focused on implementing changes as recommended from our auditors, which will allow us to become a stronger and connected organisation. We will also be preparing for the NDIS, where we will develop the ability to receive complaints about processes within the NDIS.

Remember, Deaf Victoria is your organisation. Without your support, we would not be able to support Deaf and Hard of Hearing people in Victoria through advocacy and information referrals.

Deaf Victoria Inc.

BALANCE SHEET COMPARISON

As of June 30, 2017

	TOTAL	
	AS OF JUN 30, 2017	AS OF JUN 30, 2016 (PY)
ASSETS		
Current Assets		
Cash and cash equivalents	0.00	0.00
Petty Cash	103.60	159.00
WBC Cash Res. #3505	21,246.59	21,099.99
WBC Cash Res. Bonus #3456	64,561.81	63,864.22
WBC Cheq. Acc #0705	129,428.20	81,223.81
Total Current Assets	A\$215,340.20	A\$166,347.02
Long-term assets		
Office Equipment		
Office Equipment - Accum. Dep	-12,736.00	-11,236.00
Office Equipment - Original cost	14,756.53	12,653.15
Total Office Equipment	2,020.53	1,417.15
Total long-term assets	2,020.53	1,417.15
Total Assets	A\$217,360.73	A\$167,764.17
LIABILITIES AND SHAREHOLDER'S EQUITY		
Current liabilities:		
Credit Card - ending 9237	0.00	0.00
BAS Liabilities Payable	4,867.22	2,444.12
BAS Suspense	0.00	0.00
Grant Received in Advance	0.00	0.00
PAYG Withholdings Payable	3,372.00	3,552.00
Payroll Clearing	0.00	0.00
Payroll liabilities		
Salary Sacrifice Payable	0.00	0.00
Superannuation Payable	321.23	501.22
Total Payroll liabilities	321.23	501.22
Suspense	0.00	0.00
Total current liabilities	A\$8,560.45	A\$6,497.34
Non-current liabilities:		
Deaf Youth Victoria	605.27	605.27
Total non-current liabilities	A\$605.27	A\$605.27
Shareholders' equity:		
Net Income	47,533.45	45,678.68
Opening Balance Equity	115,581.33	115,581.33
Retained Earnings	45,080.23	-598.45
Total shareholders' equity	A\$208,195.01	A\$160,661.56
Total liabilities and equity	A\$217,360.73	A\$167,764.17

Deaf Victoria Inc.

PROFIT AND LOSS COMPARISON

July 2016 - June 2017

	TOTAL	
	JUL 2016 - JUN 2017	JUL 2015 - JUN 2016 (PY)
INCOME		
Deaf Community Awards - Tickets		6,490.91
Deaf Mental Health		
Conference Registrations - Deaf Mental Health		16,442.70
Donations - Deaf Mental Health		6,798.22
Grant received - Interpreting for Deaf Mental Health		10,000.00
Grant received - Mental Health Project		20,000.00
Total Deaf Mental Health		53,240.92
DHHS Grant	156,247.02	131,864.71
Donations	370.70	3,147.01
DV - Membership		79.00
Fundraising		745.00
Refunds Given		86.36
Reimbursement of Interpreting and Captioning	300.00	1,435.25
Sales	711.94	
Sales of Product Income	620.77	
Sitting Fees		270.00
Unapplied Cash Payment Income		0.00
Uncategorised Income	22.73	
Workshops and Training	821.82	3,513.55
Total Income	A\$159,094.98	A\$200,872.71
GROSS PROFIT	A\$159,094.98	A\$200,872.71
OTHER INCOME(LOSS)		
Interest income	947.21	1,313.61
Total Other Income(Loss)	A\$947.21	A\$1,313.61
EXPENSES		
Advertising	545.83	286.36
Bad debts		565.68
Bank charges	96.09	451.50
Bookkeeping	2,616.50	920.00
Catering	2,448.23	12,486.66
Computer Expenses	396.96	666.01
Conference	772.72	9,472.32
Contractor Expenses		2,860.00
Deaf Market Expenses	475.00	246.25
Donation		1,000.00
Equipment rental	359.78	
Event	1,042.54	4,365.70
Event - Sponsorship		500.00
Fundraising Costs		500.00
Gift	288.10	80.80
Insurance - General	3,824.38	1,022.47
Insurance - Workcover	1,429.94	1,971.83
Interest expense	166.59	
Interpreting and Captioning	9,808.19	8,401.55
LiveStream	273.28	

	TOTAL	
	JUL 2016 - JUN 2017	JUL 2015 - JUN 2016 (PY)
Marketing & Promotions	668.99	2,571.55
Meals and entertainment	185.09	1,187.21
Membership/Affiliation Fees	68.18	445.45
Mobile Phone	741.85	1,110.37
Office expenses	556.59	1,054.98
Other general and administrative expenses	371.28	1,051.96
Postage	37.82	99.82
Refund		273.69
Rent or lease payments	4,328.70	5,199.96
Repairs and Maintenance		405.00
Salary Sacrifice Fee	10.05	36.87
Shipping and delivery expense	15.00	54.54
Software	807.57	698.21
Stationery and printing	1,984.47	4,919.16
Superannuation	4,823.49	7,047.21
Supplies		117.36
Training/Development		533.18
Travel expenses	3,338.42	5,319.36
Travel expenses - general and admin expenses		52.76
Travel expenses - Meals	113.00	
Travel expenses - Vehicle , Taxi and Parking	1,551.80	1,319.05
Unapplied Cash Bill Payment Expense	56.50	0.00
Uncategorised Expense	384.00	
Venue Hire	250.00	
Wage expenses	65,873.63	74,119.57
Website		1,247.56
Total Expenses	A\$110,710.56	A\$154,661.95
OTHER EXPENSES		
BAS Roundoff Gain or Loss		0.82
Depreciation	1,500.00	1,677.00
Employee reimbursements	218.18	104.00
Other Expense	80.00	63.87
Total Other Expenses	A\$1,798.18	A\$1,845.69
NET EARNINGS	A\$47,533.45	A\$45,678.68